

Resolution of Code of Student Conduct Violations Flowchart

Receipt of Incident Report

Reports are received from on-campus and/or off-campus sources.



Investigation

An investigation related to the report occurs if necessary. In cases involving discrimination, harassment, retaliation, and sexual misconduct, the Equity Office will conduct the investigation.



Notice of Alleged Violations

Students receive correspondence from Student Affairs or Residence Life Staff. The notice provides identification of the alleged Code violations, notification of the possibility of suspension or expulsion, and requests a meeting date and time.



Prehearing Conference

Prior to the administrative hearing, the hearing officer reviews the student's rights, hearing procedures, and answers questions.



Administrative Hearing

All student conduct cases are facilitated through an administrative hearing, but some procedures differ based on the eligibility for suspension/expulsion as an outcome. The purpose of the administrative hearing is to determine whether or not there has been a violation of university policy.

Students have the right to make a statement describing the event(s) that led to the alleged violations, bring witnesses/witness statements, and provide additional evidence.



Notice of Decision

A notice of decision is emailed within ten business days of the administrative hearing. The notice indicates if students have been found responsible and outlines any rationale, assigned sanctions, and conditions, if applicable.



Right of Appeal

Students are afforded a one-step appeal process. The appeal must be submitted within five business days of the Notice of Decision. The decision may be upheld, overturned, or modified and is final.

Non-Suspension/Expulsion Cases

Students have the right to proceed directly into the administrative hearing at the conclusion of the prehearing conference.

The hearing typically involves only the accused student and the hearing officer. Students have the right to an advisor, but the advisor is not permitted to represent the student in the hearing.

Suspension/Expulsion Cases

The date/time for the administrative hearing and any applicable deadlines.

The hearing typically involves the accused student, hearing officer, witnesses, and any other parties appropriate to the process.

Students have the right to be represented by an attorney or non-attorney advocate.