

North Dakota State University

Discrimination/Harassment/Retaliation/Sexual Misconduct – Student Cases

Annual Report for 2023-2024

Sixty-seven (67) student cases were received during the **2023-2024** academic year and the outcome of these reports is as follows:

- Cases Dismissed –
 - Did not Rise to the Level of Discrimination – 1
 - Did not Rise to the Level of Harassment – 1
 - Did not Rise to the Level of Sexual Misconduct – 1
 - Anonymous – 3
 - No Jurisdiction – 6
 - Not Based Upon a Protected Class/Activity – 2
 - Reporting Party Did Not Want to Pursue – 36
 - Party Unknown or Not Affiliated with NDSU – 12
- Formal Resolution - 3
 - Conduct Hearing Found Responsible – 1
 - Conduct Hearing Found Not Responsible – 1
 - Case still being investigated – 1
- Informal Resolution – 2
 - Successful completion - 2
- Type of Protected Class Complaints -
 - Discrimination – 1
 - Harassment – 16
 - Sexual Misconduct – 50

Allegations of Discrimination/Harassment/Sexual Misconduct

- Color – 1
- National Origin – 3
- No protected class - 2
- Physical/Mental Disability – 2
- Public Assistance - 1
- Race – 3
- Sex – 55

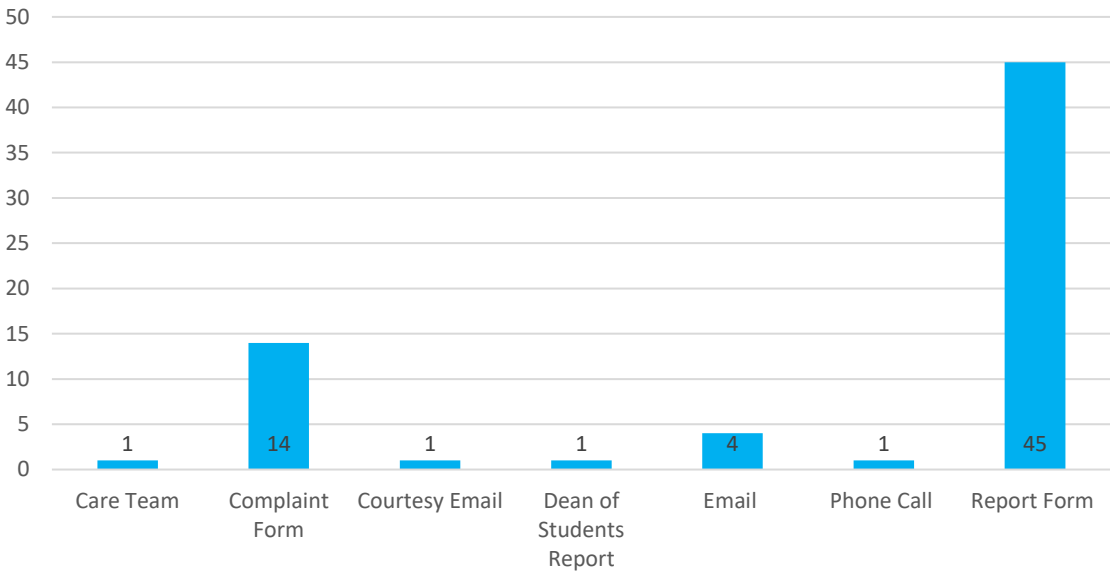
Fifty (50) Title IX Reports were received during the **2023-2024** academic year and the outcome of these reports is as follows:

- Anonymous – 3
- Complaint dismissed; did not rise to the level of sexual misconduct - 1
- Impacted Party did not want to pursue – 29
- No jurisdiction - 3
- Party not affiliated with NDSU – 9
- Cases sent to Student Affairs for Conduct Process – 5

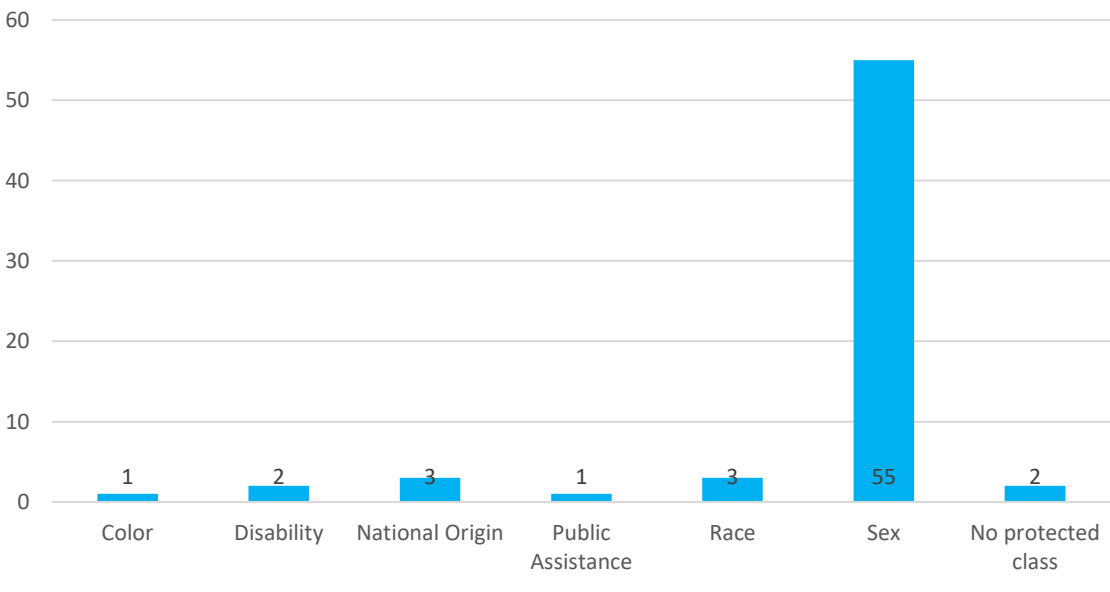
Formal Investigations Conducted –3

- Case did not go through conduct process – 45
- Informal Process - 2
- Formal found responsible – 1
- Formal found not responsible – 1
- Currently Going Through Formal Resolution – 1

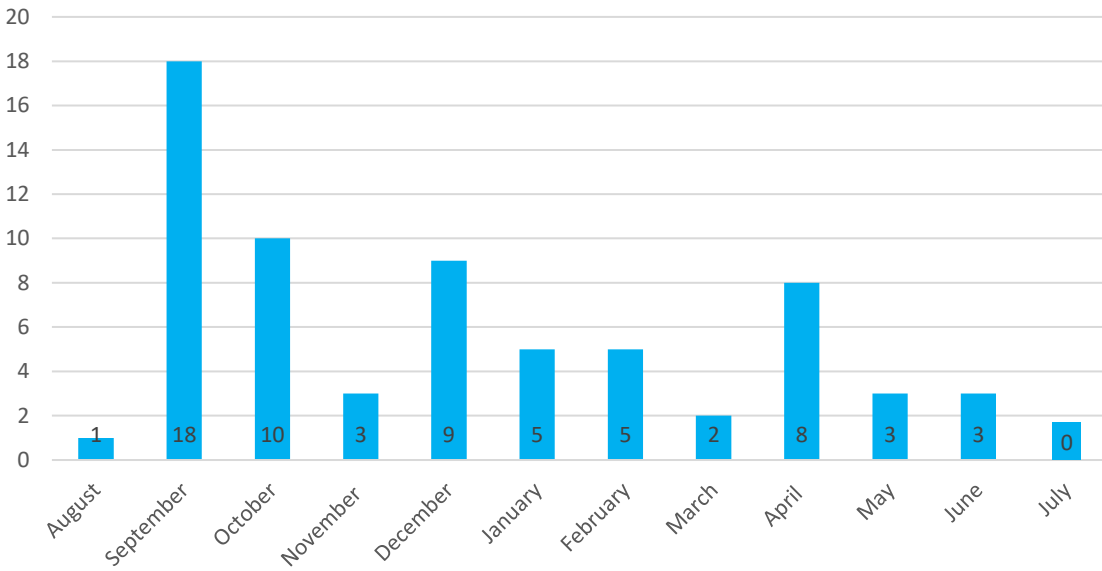
How Student Reports/Complaints Were Submitted



Student Types of Alleged Discrimination/Harassment



Student Reports/Complaints Received by Month



Why Student Cases Were Dismissed

