

# NDSU Senate Coordinating Council

## Minutes

Wednesday, November 20, 2024, 2:00 p.m.  
Old Main 102 – President's Conference Room

### I. Call to Order: 2:02 PM

**Members Present:** Warren Christensen, Kristi Steinmann, Mark Genkinger, Garrett Kuhn, Christopher Dick, Lisa Montplaisir, Kay Hopkins, Joshua Schroetter, Carrie Anne Platt, Christina Weber, Ann Fredrickson - recording secretary.

**Guests:** Heather Higgins-Dochtermann, Emily Frazier, Laura Oster-Aaland

### II. Approval of October 16, 2024 Meeting Minutes – Motion to approve by Kuhn. Seconded by Christensen. Motion carried.

### II. Policies Discussed

**100 Equal Opportunity and Non-discrimination** presented by Heather Higgins-Dochtermann: Faculty Senate consent agenda. Staff Senate consent agenda. Student Senate consent agenda.

**156 Discrimination, Harassment, and Retaliation Complaint Procedure** presented by Heather Higgins-Dochtermann: Faculty Senate consent agenda. Staff Senate consent agenda. Student Senate consent agenda.

**156\_2 Pregnancy and Related Conditions** presented by Heather Higgins-Dochtermann: Will resubmit with suggested edits from SCC.

**162 Sexual and Gender-Based Harassment and Sexual Misconduct** presented by Heather Higgins-Dochtermann: Will resubmit with suggested edits from SCC.

**333 Class Attendance** presented by Emily Frazier: Will resubmit with suggested edits from SCC.

**134\_2 Lactation** presented by Heather Higgins-Dochtermann: Faculty Senate consent agenda. Staff Senate consent agenda. Student Government consent agenda.

**168 Reasonable Accommodation on the Basis of Disability – Guidelines for Employee Requests** presented by Laura Oster-Aaland: Faculty Senate input for new business. Staff Senate consent agenda. Student Senate consent agenda.

**714 Senate Coordinating Council (SCC):** Policy tabled until December meeting.

### IV. Policy Changes In Progress – FYI Only

#### At Responsible Office for Review

326 Academic Misconduct (Vice Provost for Faculty Affairs)

515 Travel – Employees (Controller)

#### Back to policy requester with suggestions for change

103 Equal Opportunity/Affirmative Action Policy on the Announcement of Position Openings (CSWF working on revisions – will likely be resubmitted the end of fall 24' semester or early spring 25')

350.1 Board Regulations on Academic Freedom and Tenure; Academic Appointments

#### At Senates for Review

701 Telecommunications (FS)

#### At Provost for Review

607 Admission and Re-Enrollment Safety Risks; Background Checks

#### Policies Withdrawn

361 Emeritus/Emerita Titles: A new Adhoc committee will be formed to review and resubmit this policy

**V. Policy Revisions Completed – FYI Only**

152\_3 Foreign Talent Recruitment Programs: Policy manual updated 10/23/2024

322 Equitable and Transparent Faculty Workloads: Policy manual updated 11/14/2024

352 Promotion, Tenure and Evaluation: Policy manual updated 10/24/2024

**VI. Housekeeping Changes Completed – FYI Only**

701 Telecommunications: Updated URL in Section 6

320 Faculty Obligations and Time Requirements: Updated title in Section 6.3 to Vice Provost for Faculty Affairs

322 Equitable and Transparent Faculty Workloads: Replaced references to head or chair(s) with unit leader(s)

**VII. Next Meeting Date:** December 18, 2024, 2 p.m., Old Main 102 President's Conference Room

**VIII. Adjourn – 2:49 PM**