

Q12+

DEI
WELL-BEING
PERFORMANCE
RETENTION

- Q16. My organization always delivers on the promise we make to customers.
 - Q15. I have received meaningful feedback in the last week.
 - Q14. My organization cares about my overall well-being.
 - Q13. At work, I am treated with respect.
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GROWTH

- Q12. The last year, I have had opportunities at work to learn and grow.
 - Q11. In the last six months, someone at work has talked to me about my progress.
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TEAMWORK

- Q10. I have a best friend at work.
 - Q09. My associates or fellow employees are committed to doing quality work.
 - Q08. The mission or purpose of my company makes me feel my job is important.
 - Q07. At work, my opinions seem to count.
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INDIVIDUAL

- Q06. There is someone at work who encourages my development.
 - Q05. My supervisor, or someone at work, seems to care about me as a person.
 - Q04. In the last seven days, I have received recognition or praise for doing good work.
 - Q03. At work, I have the opportunity to do what I do best every day.
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BASIC NEEDS

- Q02. I have the materials and equipment I need to do my work right.
 - Q01. I know what is expected of me at work.
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OVERALL
SATISFACTION

- Q00. How satisfied are you with your company as a place to work?