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WELL-BEING
PERFORMANCE
RETENTION

- Q16. My organization always delivers on the promise we make to customers.
Q15. I have received meaningful feedback in the last week.
Q14. My organization cares about my overall well-being.
Q13. At work, I am treated with respect.
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GROWTH

- Q12. The last year, I have had opportunities at work to learn and grow.
Q11. In the last six months, someone at work has talked to me about my progress.
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TEAMWORK

- Q10. I have a best friend at work.
Q09. My fellow employees are committed to doing quality work.
Q08. The mission or purpose of my organization makes me feel my job is important.
Q07. At work, my opinions seem to count.
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INDIVIDUAL

- Q06. There is someone at work who encourages my development.
Q05. My supervisor, or someone at work, seems to care about me as a person.
Q04. In the last seven days, I have received recognition or praise for doing good work.
Q03. At work, I have the opportunity to do what I do best every day.
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BASIC NEEDS

- Q02. I have the materials and equipment I need to do my work right.
Q01. I know what is expected of me at work.
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OVERALL
SATISFACTION

- Q00. How satisfied are you with your organization as a place to work?